

Fax back: (07) 3349 0765

Or contact us on (07) 3349 0706 for further consultation

- Yes, I would like to create a more productive work environment
- I would like to talk to you specifically about

- I would like to have a complimentary behavioural job analysis of my choice (valued at \$375.00)



Business Name:

First Name:

Last Name:

Tel:

Email:

Maximising your performance



Consulting



www.misso.com.au

Misso

ABN: 36 118 466 989

Suite 8/1177 Logan Rd
Holland Park

P.O. Box 7041
Holland Park East
Brisbane QLD 4121

Ph +61 7 **3349 0706**

Fx +61 7 3349 0765

admin@misso.com.au

www.misso.com.au



Make an **IMMEDIATE** impact
on your business
productivity and results

Performance



Psychology

The logo for misso Consulting, featuring a stylized graphic of three curved lines in blue and purple above the word 'misso' in a lowercase, blue, sans-serif font, with the word 'Consulting' in a smaller, blue, sans-serif font below it.

Business intervention system



Build the best team for your project and
maximise your performance

You will decrease your costs by:

- Reducing high staff turnover
- Eliminating workplace safety incidents
- Reducing workplace conflict and stress
- Minimising compensation claims
- Reducing staff absenteeism



Our system has been designed to be swift and cost effective so that you can achieve and improve your performance from now. With most other approaches, people are usually hired based only on their skills, education, experience and their performance in the interview. However, by not paying attention to the person's behavioural style and the position's behavioural requirements, the organisation runs the risk of having to deal with psychological injury and distress. Usually the organisation is unaware that something is wrong until it's too late and either the person becomes the subject of a sub-standard performance or resigns unexpectedly or submits a claim for compensation. In any case the cost to the organisation can be significant in terms of time, money and morale.

Whether it is recruiting the right person for the job or analysing a particular job's behavioural requirements or providing coaching and mentoring for performance and leadership, our Business Intervention System can give you the help you need.



Our Business Intervention System incorporates the critical components of human behavioural dynamics in relation to specific job requirements, performance indicators and cultural fit.

Using this system, you will be able to describe a person's general approach, including what motivates them, their likes and dislikes, strengths and weaknesses and the assumptions they hold about themselves and others.

By gaining insight into an individual's style, you will be able to predict how they will perform in different circumstances, how they will interact with others and what management style will foster maximum performance.

You will increase your efficiency by:

- Discovering behavioural strengths
- Identifying job behavioural requirements
- Well-developed recruitment and selection processes ensuring better person-job fit improving leadership and management skills
- Managing interpersonal communication better by determining communication styles
- Effective conflict management
- Developing strategies to meet diverse needs



Employee Performance

Employee Name: John Smith

Job Title: Manager

Reviewer: _____ Review Date: _____

Part 2:

Overall P
 Me
 Oth
 For recent
 R

Job Performance

Evaluation Item	5	4	3	2	1
1. General Quality of Work	5	4	3	2	1
2. Dependability	5	4	3	2	1
3. Job Knowledge	5	4	3	2	1
4. Communication Skills	5	4	3	2	1
5. Personality	5	4	3	2	1
6. Management Ability	5	4	3	2	1
7. Contribution to Group	5	4	3	2	1
8. Productivity	5	4	3	2	1
9. Achievement of Goals	5	4	3	2	1
10. Other	5	4	3	2	1

5 - Excellent
 4 - Very Good
 3 - Good
 2 - Fair
 1 - Poor

Employee
 Emplo
 Libe